



HAZARD COMMUNICATION PROGRAM CERAMI CONSTRUCTION CO. LTD.

1. POLICY

The policy of Cerami Construction Co. Ltd. is to perform work in the safest manner possible and provide the safest possible working conditions for its employees' workplace. This written Hazard Communication Program and Material Safety Data Sheets (MSDS) will be available upon request to employees, emergency personnel and any other interested parties.

2. PURPOSE

The purpose of the Hazard Communication Program is to inform its employees of the Occupational Safety and Health Administration (OSHA) Regulation which requires that employees be informed concerning hazards from chemicals that they may encounter at the workplaces and appropriate protective measure they can take. The objective of the Hazard Communication Program is to safeguard and provide our employees, subcontractors and licensed vendors with necessary information concerning health and physical hazards of the chemical materials in use at the workplace and provide a management guide for safe compliance.

3. PROGRAM ELEMENTS

The major elements of the Cerami Construction Co. Ltd. Hazard Communication Program include the following:

- Listing of all chemical products used at company workplaces or stored on company property.
- Labeling of all containers of all chemicals used.
- Provide ready availability of Material Safety Data Sheets (MSDS) for hazardous chemicals used by the company.
- Training of employees in the safe handling and use of chemicals.

4. CHEMICAL LISTS

A list of all chemicals used or stored at Cerami Construction Co. Ltd. workplaces will be assembled and maintained and will be updated in a timely fashion to show the chemicals actually in use or in storage. These lists will be maintained in a central file at Cerami Construction Co. Ltd. and at each job site, and will be available to the employees upon request.

5. LABELS AND OTHER FORMS OF WARNING

Each container of hazardous chemicals regardless of size shall be labeled, tagged, or otherwise marked to show the identity of the hazardous chemicals and the appropriate hazard warnings. Employees shall be trained on how to read and interpret warning labels.

All incoming labels shall be checked for identity, hazard warning, and name and address of manufacturer or supplier.

Each supervisor shall be responsible for seeing that all portable containers used in their work area are labeled with identity and hazard warning.

6. MATERIAL SAFETY DATA SHEETS (MSDS)

This hazard communication program relies on Material Safety Data Sheets (MSDS) from suppliers for purposes of hazard determination. Employees will be trained in the use of Materials Safety Data Sheets to include their location and availability, in order to avoid and/or lessen potential hazards.

Copies of MSDS's for all hazardous chemicals provided by the employer, to which employees may be exposed, will be kept at the workplace. MSDS's will be available for review to all employees.

7. TRAINING

Employees shall be trained according to a hazard communication training plan. Training shall extend to non-routine tasks, as necessary, and to foreseeable hazards.

Orientation training shall be provided to all newly hired employees who will be routinely exposed to hazardous materials provided by the employer.

The training provided shall include the following items according to individual requirements:

- Explanation of the Hazard Communication Standard.
- Employee rights and responsibilities.
- Dissemination of Hazard Information.
- Availability and interpretation of MSDS's.
- Labeling and procedures.

- Physical and health hazards of chemicals in workplaces. (Flammable materials – Corrosive materials – Toxic materials – Carcinogens – Adhesives – Lubricants- Irritants).
- Protective procedures and equipment.
- Procedures for non-routine tasks.